

Marion County Library Sub-District #1  
Board of Trustees  
Minutes  
November 19, 2019

The meeting of the Marion County Library Sub-District #1 board of trustees was called to order with Ellen Stuhlman, Jerry Trower, Andrea Barnes, Leeanna Delaney and Director Stephanie Harrington present. Jason Janes was excused. President Stuhlman called the meeting to order at 5:00 pm.

The meeting agenda was approved.  
Minutes from the October meeting were approved.

Pam Behring was present to observe the meeting.

The board approved the expenditures and then reviewed and approved the October financial reports. The board approved Director Harrington joining Kiwanis.

Director's Report:

- Director Harrington shared a new report with the board outlining all events past and upcoming.
- Personnel Holiday Policy – the board discussed and have requested numbers and data to help determine the proper course of action.
- RFP (request for proposal) draft 1 was presented to the board for consideration. There was discussion and changes will be made to dates included in the RFP.
- Staff salaries – MO minimum wage increases January 1, 2020. There was discussion regarding the impact overall to salaries. Discussion was had regarding offering benefits to FT employees. Director Harrington will bring information regarding health insurance and the financial impact will be considered at the next board meeting.
- Carpet replacement estimate – the board decided to hold off on this project till receiving proposals for construction.
- The library now has a Teen Advisory Board. They will work with the Director and Youth Programming Manager to develop programs relevant to teens in the community.

With no further business, the meeting adjourned.

Leeanna Delaney, Secretary